

**Issues identified:**

- poor involvement of youth and women in decision making and partnership relation
- lack of information about partnership for youth and women
- Empowerment of youth and women

**Action Plan**

<i>What is to be done?</i>	<i>Why?</i>	<i>Who should be involved?</i>	<i>Timeline</i>
annual programs for sunday school and confirmation classes	awareness creation on partnership work	youthleaders in the church, partnership contact person of the church, the partners, partnership officer	1 year
partnership services for youth and women	awareness creation on partnership work	youth- and women leaders in the church, partnership contact person of the church, the partners, partnership officer	1 year
organise gathering of women for partnership activities	to inform women about partnership	partnership contact person of the church, the regional offices, headoffice UEM	1 year
50% women and youth to be represented in committees, projects and decision making bodies	for fully participation and empowerment	churches	5 years
to make partnership interesting for the youth  - offer them specific programs (e.g. workcamps, football matches, bible camp, the youth climate justice day on 8th December 2012)	for continuity partnership	churches and UEM	3 years

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