

To work in UEM is a meaningful work with commitment, competence, efficiency and conviction. In a world torn apart we grow together into a worshipping, learning and serving community. The tasks in our three offices are as diverse as the members of our teams.

At the earliest possible date, we are looking for a full time

Advocacy Officer Africa (all genders)

at our Regional Office in Dar es Salaam, Tanzania

Your Tasks

- Serve as the main contact for advocacy with UEM member churches in Africa, guiding planning and implementation of initiatives.
- Strengthen the capacity of church workers, human rights defenders, and communities through advocacy, mobilization, and conflict-sensitive training.
- Coordinate regional advocacy projects, ensuring alignment with UEM priorities, monitoring, and reporting.
- Build and maintain partnerships with civil society, faith networks, and international bodies; represent UEM on advocacy platforms.
- Support member churches in engaging decision-makers and contributing to campaigns, statements, and policy dialogues.
- Monitor regional developments and provide timely analysis to inform advocacy responses.
- Document lessons learned and success stories to enhance knowledge exchange and UEM communications.
- Promote dialogue on climate justice, sustainability, and equity with churches, civil society, and international partners

Your Profile

- Deep understanding of African political, social, and church contexts.
- Strong commitment to justice, human rights, peace, climate action, and inclusion.
- Excellent interpersonal, intercultural, and facilitation skills; able to build trust and navigate complex dynamics.
- University degree in Law, Human Rights, Social Sciences, Theology/Development Studies, Peace & Conflict Studies, Political Science, or similar.
- 3–5 years of experience in advocacy, human rights, community mobilisation, or church-related justice work.
- Proven experience in training, capacity-building, and networking with diverse stakeholders.
- Fluent in English; willingness to travel frequently within Africa and beyond.
- Knowledge of ecumenical networks, faith-based organisations, Kiswahili and/or French, or engagement with human rights mechanisms is an advantage

We Offer

A meaningful and impactful role in an international organisation; Collaboration with a diverse and motivated team; Opportunities for professional development and further training; A secure salary, including a 13th-month-payment; Additional benefits and allowances.

*join our
mission*

We look forward to receiving your application by email at personal@vemission.org by 5 March 2026.

If you have any questions, please contact Christina Bergmann at ☎ +49 202 89004-148 or bergmann-c@vemission.org



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