

# Working report 2012

Our commission



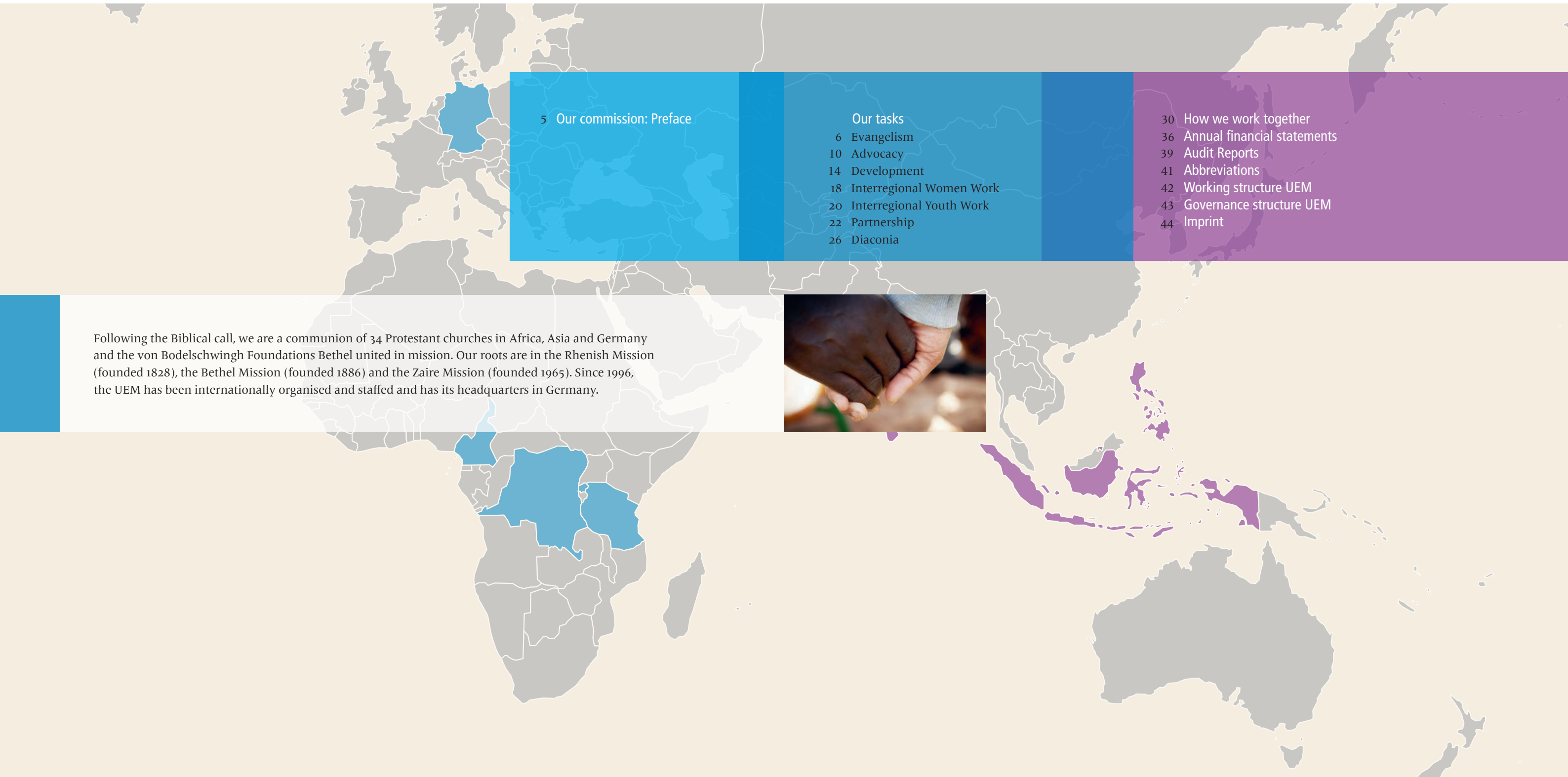
Our tasks

How we work together



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»Praise the Lord! How good it is to sing praises to our God;  
for he is gracious, and a song of praise is fitting.« (Psalms 147:1)



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Following the Biblical call, we are a communion of 34 Protestant churches in Africa, Asia and Germany and the von Bodelschwingh Foundations Bethel united in mission. Our roots are in the Rhenish Mission (founded 1828), the Bethel Mission (founded 1886) and the Zaire Mission (founded 1965). Since 1996, the UEM has been internationally organised and staffed and has its headquarters in Germany.







# Our commission: Preface

Once again, we are very delighted to present to you this working report for the past two years. It does not feel long ago since we last met in Dar es Salaam. But on the other hand, looking back sometimes it feels to be long ago because so many things have taken place.

More than a year ago the World Council of Churches decided the theme of its next General Assembly to be: “God of life, lead us into peace and justice.” The preparations for this important event are in full swing. At the same time the UEM General Assembly decided two years ago to have the theme of the GA: “Living in peace with other faiths.”

UEM members live in situations where peace and justice are a great need, and we cannot rest without working to achieve them. And therefore UEM strives to support its members who are seeking peace in their neighbourhoods, in their churches, in their countries, continents and globally. You shall read in this report how much all we do together is contributing in some way towards building communities that live in peace and prosperity – life in its fullness as willed by our Lord.

The four-year term of the General Assembly and Council are coming to an end. We wholeheartedly wish to extend great gratitude to God who has sent us in mission, and who has been present in our endeavours, always not counting against us what we have not done well. We have experienced the grace and guidance of the Lord in our work as individual members and together as UEM.

We thank also the delegates to the General Assembly for the commitment and hard work they have put in overseeing the UEM work. Special thanks should go to council mem-

bers, who have lead the UEM work, supervising Management and making sure the policies and general guidelines of UEM are kept on track every time. They have put in a lot of time and energy; they have read all minutes of Management and taken action as needed. As their term ends, we extend our very deep and sincere gratitude to them.

We thank also the Management Team which has worked quite well as a team, and taken the responsibility and liability on behalf of UEM. Special thanks are also due to all co-workers of UEM, in the offices in Wuppertal, Medan and Dar-es-Salaam as well as in different member churches and in Bethel. They are the backbone of our daily work together and they do it with great commitment and dedication.

We are greatly thankful to all members and friends who have contributed so generously to the finances for the work we have done. Even under very severe global economic conditions, their commitment to UEM has not waned. In the last two years none of the members has reduced contributions, but we have seen many increase their commitment. It is only because of their dedication to mission work that they sacrifice other things and keep this commitment.

As we present this working report, we are aware that we could not do everything we wanted to do or we should have done. We have structured this report to cover the five working areas of mission we have together identified. But a lot which was done could not be covered in these few pages. In whatever we have done, we remember the admonition of the Lord: “So you also, when you have done all that is commanded you, say, ‘We are unworthy servants; we have only done what was our duty’” (Luke 17:10).



*Regine Buschmann*  
Regine Buschmann  
Moderator



*Fidon Mwombeki*  
Fidon Mwombeki  
General Secretary



# Our tasks Evangelism

We believe in the Gospel as God's power of salvation and renewal, therefore:

- we jointly strengthen our spiritual life and develop and promote evangelistic projects to share the gospel with all people and to invite them to trust in Christ.
- we promote joint programmes
- we promote theological exchange
- we encourage and support our members to learn mutual and respectful ways of encountering people of other faiths

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Interfaith dialogue, popular culture, beliefs in witchcraft: these are formidable challenges for the UEM member churches in the area of evangelism work. The UEM faced these challenges with exchanges between all three regions resulting in concrete projects and studies.

## Improving interfaith dialogue

In preparation for the GA, the main theme for the Regional Assemblies 2011 was interfaith dialogue. The delegates stressed the need of people of different faiths to discover each other in order to have a fair dialogue, but at the same time not to weaken in their faith. It is clear that UEM members are open to integrating interfaith dialogue into their programmes. The UEM has given support to a number of churches to run workshops on interreligious dialogue, and many of the churches are involved with dialogue activities. In some African churches, this issue is new because of the religious composition of their countries. To others, it is an on-going challenge.



In Asia, especially Indonesia, it is a concrete need and much is taking place in this regard. The GKJW, for example, hosted a four-week training of trainers on Muslim-Christian dialogue at the end of 2010 in Malang. 11 Muslims from Java and North Sumatra and 10 Christians from Indonesian member churches participated. One important and enriching component of the training course was the four-day "live-in programme" in which the Muslim participants were dispatched to immerse into the daily life of Christian families and communities, while the Christian trainees went and lived in pesantren (dormitories and communities for Muslim students). A follow-up "Peace Camp" programme was held in February 2011 in Karoland with 25 Muslim and 25 Christian student leaders. One highlight was a community action in which the participants collaborated on cleaning up a church and a mosque.

The UCCP also hosted a training of trainers on Muslim-Christian dialogue in July 2011 with 18 church people from Indonesia, Sri Lanka and the Philippines. There was a mix of methodologies employed, including lectures, dialogues, workshops, exposure visits, group and individual work, theatre, and community immersion. These proved to have enhanced learning and fostered bonding among participants.

## Working on evangelism and popular culture

Facebook or football are rarely put in the centre of mission work. But if the church wants to reach out to people, popular culture has to be taken into account. Therefore, the UEM Working Group on Evangelism and Popular Culture, consisting of a pastor/evangelist from the CBCA, a painter/photographer/art teacher from the GKJW, an author/evangelist

Working on evangelism and popular culture: Christina Bruderek, theologian, evangelist and author, Rev. Dr Deonal Sinaga, tutor for ecumenical education at the Centre for Mission and Diaconia, Rev. Dr Claudia Währisch-Oblau, executive secretary evangelism at the UEM and Rev. Kisuba Ndungu Kateghe Ezechiel from the CBCA (from left).



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from Germany and the Executive Secretary for Evangelism met for three exposures in Germany, Indonesia and Tanzania. The group explored different popular sub-cultures and how churches relate (or not) to them in their evangelistic work. The group found that in general, UEM member churches are more oriented towards traditional ethnic or middle class cultures. Popular cultures are often rather at the fringes of the church. Within the churches, there is much insecurity about how to deal with the rapid social changes brought about by urbanization and globalization. And some church leaders are uneasy to see popular culture penetrate the churches and try to block it out, something that has proven impossible.

The Working Group is now editing a workbook for congregations and individuals, aiming to encourage an attitude of discovering God's Spirit at work in the world and to develop openness towards change. The book will contain examples of missionary presence within popular cultures, Biblical and theological reflections about the Gospel and post-modern culture, a comprehensive questionnaire for self-evaluation and group discussion, and art work and poetry. It will first be put together in English, but German, French, Kiswahili, and Bahasa Indonesia versions will follow.

Work in the group has also made evident the need for deeper ecclesiological reflection. What are the theological criteria for new forms of church organization (e.g.: Can a worship service be conducted as a "flash mob"?)? How do churches deal with "post-modernities"? In 2010 and 2011, the Executive Secretary for Evangelism followed the matter at a number of international conferences dealing with such questions. The results of the group work so far have already been used for several trainings of pastors and elders in Germany which generated great interest.

## Finding new ways of Mission in big cities

Another activity in this area was a Workshop on Mission in Big Cities in Africa which resulted in a number of innovative projects (e.g. for children accused as witches in Kinshasa/DR Congo). The United Mission Team 2009/2010, which also dealt with mission in big cities, widened the participants' perspectives and gave them new ideas for their respective contexts. One plan is for all African member churches to design a programme towards improving service and mission to migrants (broadly defined) in big cities.

## Encountering beliefs in witchcraft, magic, demons

UEM member churches in Africa and Asia are time and again encountering beliefs in witchcraft, magic and demons. In 2010 the GA asked the Evangelism Department with setting up a framework to engage with it. A first result was a Joint Program involving all North Sumatran churches on the "Begu Ganjang" phenomenon. The belief that certain people have conjured this spirit to gain success and wealth while harming others has led to incidences where enraged mobs killed suspects or drove them from their villages. Such incidents also involved members from UEM member churches, both as victims and perpetrators. As the churches have developed different ways of dealing with this issue, the exchange of experiences is necessary and helpful.

In early 2012, two consultations were held in the African and Asian Region, respectively. Pastors, theological teach-





ers and church leaders mapped what has been happening in UEM churches in terms of beliefs in witchcraft, magic and demons. Pastors often have no theological clarity on the phenomenon because it is avoided in theological schools, and many pastors find themselves helpless when they are confronted by such beliefs in their work. While some UEM churches have actively encouraged and developed deliverance ministries, others have allowed individual pastors to practice deliverance, but without a clear church policy. Yet other churches see all belief in such phenomena as superstition, and do not allow their pastors to perform deliverance services. This latter stance has led to a situation where some pastors may do deliverance secretly, while most may be perceived as not knowledgeable in this issue, so church members might seek help either from traditional religious practitioners, or from Pentecostal pastors. This clearly harms the churches.

Both consultations developed documents on a theological foundation for a ministry of deliverance within UEM churches, and pastoral guidelines. These documents are meant as a basis for discussion. They have been translated into French and Bahasa Indonesia and have already been used in a number of seminars in different churches. The documents are available for download from [www.uemission.org](http://www.uemission.org).

## Strengthening pastors

To help strengthen the spirituality within member churches is an important goal of the UEM. In 2010 and 2011, trainings for pastors were held in Africa and Asia under the theme “The Holy Spirit and the Life of the Church”, dealing with the challenges pastors and congregations experience from the Pentecostal movement, and aiming at strengthening pastor’s spiritual lives. Preaching workshops have also continued to be held. With support from UEM, a number of churches also held revival camps and lay trainings that stressed spirituality. In accordance with the General Assembly decision, churches were also given encouragement and support in equipping their members to exercise their evangelistic duties in their professional lives.

## Training in clinical pastoral education

Clinical pastoral education continues to be of major importance for UEM member churches. In Medan, Indonesia, a ten-week CPE course was designed to provide practical professional skills as well as to enrich the participants’ commitment to providing pastoral care and counselling in their ministry. The ten trainees from ten Asian member churches were quickly needed: Shortly after the course, two suc-



*Deliverance in Dar es Salaam*

## Hymns of Mission

In March 2012, a Joint Programme enabled eight church musicians from Asia to get to know one another’s music and experience liturgical traditions different from their own. Their creativity was enhanced during one week they spent together at the Taizé community, France, and the four days they spent collaborating with German church musicians. They even composed some Asian-German hymns together with their German counterparts.



To conclude the visit, the UEM organised an “Asian-German church music festival” evening in Wuppertal, where these eight Asians and their three German colleagues presented their compositions in connection with the “Year of Music” already underway in German churches. The response of the audience was overwhelming. The event was also filmed, and the footage (on the UEM website or YouTube, channel “vemission”) gives an authentic impression of the evening. The compositions from the Joint Programme will be available soon. The success of the programme shows that cooperation among church musicians from different regions is meaningful and should be continued by involving others, such as musicians in the African churches.

*He was the first Asian co-worker in Africa:  
Rev. Suko Tiyyarno from the GKJW.*

cessive natural catastrophes occurred in Sumatra, namely the eruption of Mt. Sinabung in Karoland and a tsunami that hit the Mentawai Islands. A number of CPE alumni offered trauma counselling and psychosocial therapy sessions to the victims and displaced people.

In 2011, a CPE Training was hosted by the East Java Christian Church (GKJW) through its own hospital and local congregation in Mojowarno, East Java. Seven trainees from seven member churches practised their skills in both the hospital and the community. The UEM members’ theological institutions of STT HKBP (Pematang Siantar), STT Abdi Sabda (Medan) and STT BNKP Sundermann on Nias also offer introductory courses on CPE for their students. The GKJW offers an annual course on CPE for church medical teams and pastors.

Capacity building in CPE has taken place in Africa as well. Two training sessions in clinical pastoral education were organised for pastors at Nyakahanga hospital in ELCT-KAD. The UEM is now helping pastors who took part in this train-

ing course to run training courses in their own churches to build the capacity of other pastors in their churches. The UEM is also conducting a general evaluation of the CPE training programme in order to better plan and continue the training process.

## Reaching out to ethnic minorities

Spiritual care was also given to ethnic minorities. In Africa, for example, churches have been given support to reach out to people who have not yet received the Gospel. There have been further outreach programmes in Congo that include the distribution of farm tools to pygmies who have expressed the wish to embark on agriculture and animal rearing. The Maasai people in Tanzania are also part of this programme, and have been encouraged to take part in the evangelism activities in their areas through choirs and congregational visits. UEM supported these projects as part of the framework of “New Areas of Mission”.



# Our tasks Advocacy

We believe that human beings are created in the image of God and therefore have inalienable dignity and rights. Therefore

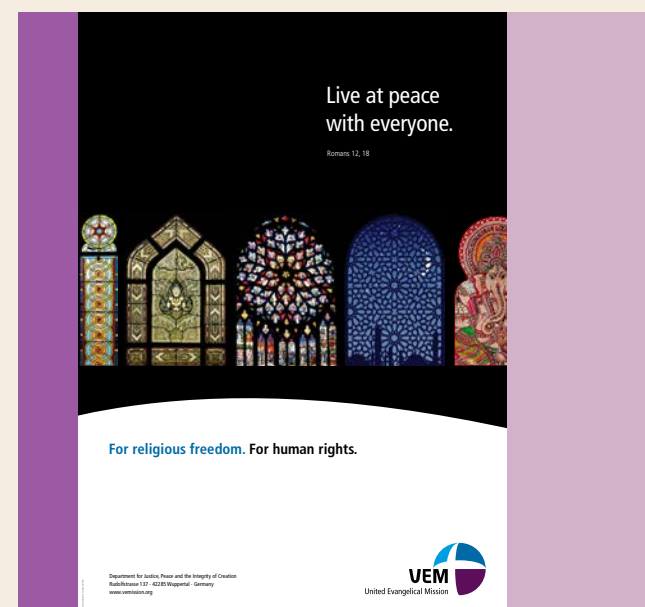
- we promote and defend human rights
- we support initiatives to solve conflict peacefully
- we join efforts to achieve just economic conditions and good governance
- we strive for the protection of the environment

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UEM member churches have been supported again in the last two years in their efforts for justice, peace, and the integrity of creation through advocacy and lobby work. We have done awareness and capacity building in advocacy, project support, networking, and conducted international programmes.

## Protecting religious freedom

“Live at peace with everyone” – this was the Biblical motto of the UEM human rights campaign in 2010–2011, giving special attention to the right to religious freedom. Beginning with the International Conference on Religious Freedom conducted by the UEM and the EKvW in March 2010, the UEM has supported and continues to support the Indonesian Council of Churches (PGI) in addressing the concerns of Christians and other religious minorities whose



rights have been violated in Indonesia in recent years. During 2011 and 2012, the UEM has undertaken this task in collaboration with representatives of the PGI and with parliamentarians and government representatives in Germany and Indonesia. Training sessions for church leaders on how to address the issue were held in North Sumatra in May 2012. The UEM has also supported several projects on advocacy and interreligious dialogue over the last two years.



## Campaigning against land grabbing

With the on-going Campaign against Land Grabbing, the UEM addresses a problem affecting more and more UEM members. Congregants from UEM member churches, e.g. in Papua and Tanzania, are among those affected by this new phenomenon. In recent years land has developed into a sought-after object of investment and speculation among states, international corporations, banks, and private inves-

International conference in Berlin: Markus Löning, Federal Government Commissioner for Human Rights Policy and Humanitarian Aid, Dr Jochen Motte, Leila de Lima, minister of justice from the Philippines (from left)



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tors, turning into a commodity. Land grabbing in many cases happens at the expense of the local people, who have no means of defending their lands and are cheated by investors who make false promises. Many states and governments are part of the problem because they sell the land or fail to protect their citizens appropriately. Through awareness building and advocacy work for those affected, the UEM has begun supporting churches. In December 2011, in conjunction with Human Rights Day, the UEM launched this campaign to combat land grabbing and promote the right to land. The UEM also provided funding for an awareness-building workshop in Namibia.

## Promoting human rights and peace

Land grabbing is only one problem amongst several human rights violations. Between 2010 and 2012, the UEM continued to give special attention to members who face severe and extraordinary cases of human rights violations. The solidarity and advocacy work, especially with UEM member churches in West Papua, the Philippines, Sri Lanka and the Democratic Republic of Congo, takes place in close cooperation with other ecumenical partners in different networks and non-governmental organisations in Germany and globally.

One example is the alarming situation in the Philippines where political killings are still going on and members of UCCP have been targeted. In June 2011 the Philippine Action Network on Human Rights, of which the UEM is a founding member, conducted an international conference in collaboration with the Konrad Adenauer Foundation in Berlin. More than 80 people attended the conference, including the minister of justice from the Philippines, Leila de Lima, and Bishop Jaime Moriles from the UCCP. The ambassador of the Philippines to Germany has visited the UEM office and we have raised these concerns to her per-

sonally. International public attention should be used to put pressure on the present administration in the hope that they will take firm action to stop the killings and impunity. Another member of the UCCP, a church elder who advocated for the rights of indigenous peoples against a mining investment in the area, was killed in April 2012. The UEM and others sent a letter of concern to the Philippine president and supported the UCCP in its struggle to seek justice.

## Assisting UEM members in striving for JPIC

The churches themselves also strengthened their striving for Justice, Peace and the Integrity of Creation. In recent years, UEM member churches have created important projects and programmes to address injustice, conflicts, human rights violations, and environmental concerns.

The ELCT-NWD has continued its human rights programme, addressing domestic violence in the rural areas of the church and assisting orphans. The ATEP (Advanced Training for Experienced Peacemakers) programme has fostered greater awareness of domestic violence. The ELCT-NWD has done very well at implementing this programme. The UCCP has strengthened its efforts to give legal aid and financial support to the families of victims of political killings. The CBCA continues to support victims of sexual violence by providing medical aid and trauma counseling. The ELCRN is holding firm in its actions and programme to promote the Basic Income Grant in Namibia in the hope that these will induce the government to respond to the challenge of extreme poverty in the country. The GKI-TP has started to call attention to the indigenous people who face the threat of land grabbing by national and international corporations. The BNKP, the GKJW and the PGI are addressing increasing religious tensions through programmes in the field of inter-religious dialogue and cooperation.





Young people are especially included in striving for JPIC: In Africa, for example, youth conferences on JPIC were organised in various churches. The CBCA in Goma hosted a meeting where youth delegates from all member churches in Africa reflected on violence and on ways to fight it.

## Supporting climate justice and environmental protection

Climate Justice is a key issue of UEM. Since 2008, the UEM has seen an increase in project applications related to the integrity of creation. More than 13 projects on climate and the environment have been supported in the last two years.

The UEM also hired two climate consultants for Africa and Asia in 2010 who have begun to consult with churches to address climate and environmental concerns in monitoring and implementation, networking, project planning, and awareness building. Both consultants have also conducted programmes with congregations and churches in Germany in order to share experiences from Africa and Asia. Furthermore, the UEM and Bread for the World have jointly published studies and fact sheets in multiple languages on palm oil and jatropha production.

A UEM team was actively involved in the International Peace Convocation of the World Council of Churches in Jamaica in May 2011. Supported by representatives from its member churches, the UEM conducted two workshops at the convocation, one on impunity and one on climate justice. Together with the Evangelical Church in Germany, the UEM produced a film for the convocation (short clips available on YouTube, channel "vemission") showing how the UEM churches in Germany, Sumatra, Java, and Papua are striving to protect the integrity of creation by promoting rainforest protection, biogas production, and solar lamps.

The latter is a successful project bringing solar lanterns to the highland of Papua through a revolving fund system.

Continuing one of the core themes of this conference, the UEM invited representatives from its member churches in Africa, Asia, and Germany to conduct team visits to UEM member churches in Papua and Sumatra in May 2012. The teams had the opportunity to see the impact that mining, palm oil production, urban pollution and deforestation have had on the environment and the local communities and were able to share and discuss these challenges with church leaders from the respective areas.

Climate justice and environmental protection have become an aspect of consideration in almost all programmes of UEM. Ecological criteria are being mainstreamed into the entire administration and operations of the UEM, including flight travel, where CO<sub>2</sub> compensation is being paid into climate-neutral projects; in real-estate management, where energy-efficient modifications such as solar panels have been installed in UEM buildings; and in the purchase of CO<sub>2</sub>-friendly cars.

The last four years have seen the integrity of creation become a major concern from a theological and spiritual perspective as well. The UEM will continue to support its members through its efforts to establish grassroots support for these concerns and to integrate such issues into the spiritual life of its congregations. An international workshop on climate spirituality has been conducted in North Sumatra; and results shall be shared with all members shortly. They include prayers and hymns as well as theological insights focusing on the creation.

## Advocacy

### Mission: Saving energy



*Different sources of energy – charcoal chips, Solar PV and batteries*

The UEM promotes the use of energy-saving stoves that use far less wood than traditional cooking fires. The lack of energy-saving stoves is a major cause of mass tree felling across Africa. Approximately 90 per cent of the continent's rural population cook on traditional open-fire cookers that use firewood, while inefficient charcoal and paraffin cookers predominate in urban areas. The challenge therefore lies in introducing durable and affordable energy-saving stoves. The UEM climate consultant for the African region is working closely with other partner churches in Africa on innovating and promoting already available cheap, long-lasting stoves that save energy so that they can be produced locally to expedite distribution. For the last year he has been involved in improving a battery-operated

stove from the CBCA. The stove efficiently burns fuels such as charcoal chips/remnants and rice husks, both of which are much cheaper than ordinary charcoal. In areas where electricity is available, the stove can also run on an AC adapter. Solar electric power, motorcycle batteries and used motor-vehicle batteries can also be used to run the stove. The UEM is providing support for workshops to train young women and men in making this stove and other stove designs. UEM is currently working on an application for carbon finance to fund the production and dissemination of energy-saving stoves in Africa.

Another successful project is "Let Us Recycle Ourselves", implemented by the Methodist Church of Sri Lanka. The project aims at the protection of the environment by raising awareness within parishes and by changing the behavioural pattern of people. Each family was invited to contribute to the protection of the environment. Government agencies on the new environmental policy were also informed so that the project will be supported by the government. Goals are poverty alleviation, improving health and thus improvement of living conditions.



# Our tasks Development

We are convinced that God's love continues to empower people, therefore:

- we support programmes that empower men, women and youth
- we carry out training programmes
- we offer scholarships for higher education
- to build capacity in our member churches
- we contribute towards overcoming poverty in all its forms

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Development remains an important part of the UEM's work, supporting member churches in their ministry of improving their members' every day life. The UEM has also supported its members striving to improve the skills and knowledge of their leadership and staff and striving to formulate or refine their vision. We are convinced that no development program can be sustained without capable present and future leaders.



## Training leaders

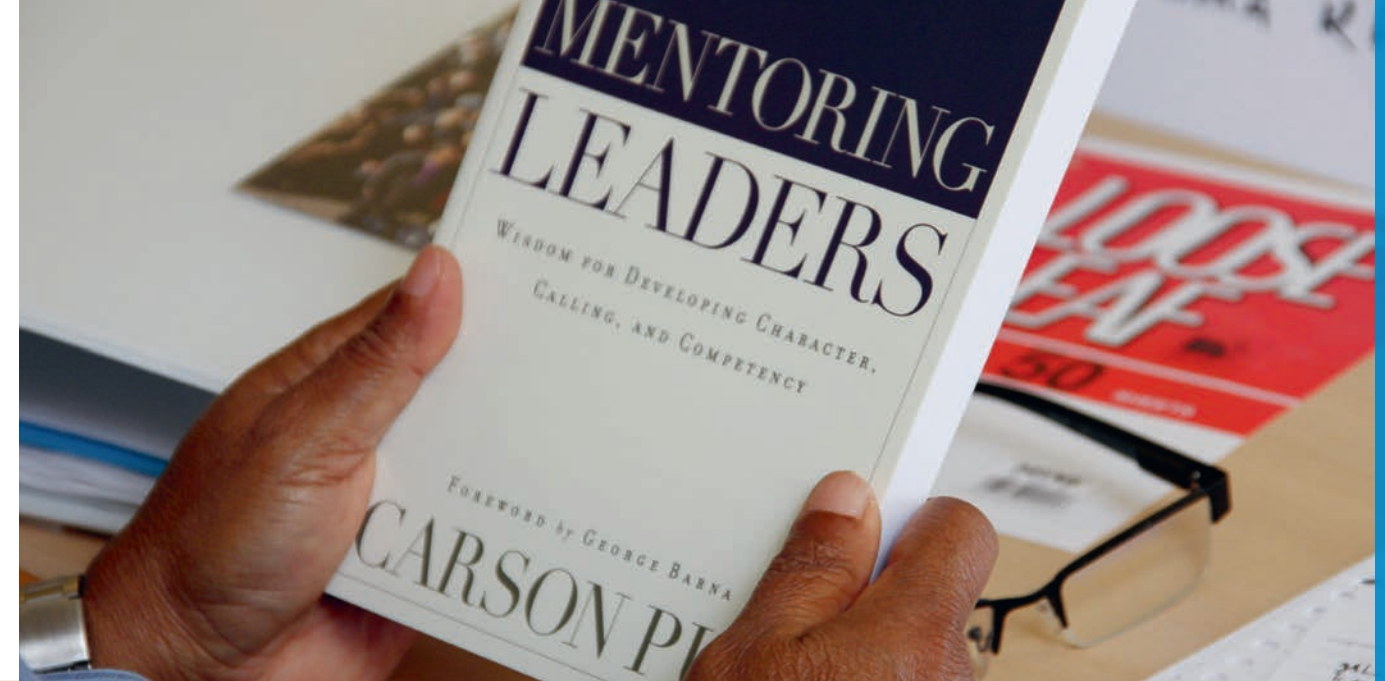
Strategic leadership and management training was conducted in Wuppertal for 25 African and Asian church leaders (Bishops/Presidents/Chairpersons/Ephoruses) in 2010 and 2011. Four Bishops and six General Secretaries of UEM members attended a similar training in Germany in June 2012. During the training the leaders also engaged in dialogue with some German leaders. A total of 418 African and Asian top and middle level leaders of UEM members received training on strategic management in their own respective places, as did 50 leaders of member churches of the Indonesian Communion of Churches in Jakarta.

Support was also provided for members' initiatives to train their personnel in several fields: human capital and personnel development, business administration management, spiritual leadership, good management (GKPI), financial management (ELCRN), internal audit (CBCA), language (ECC), Health Service management (CADELU), structural change and financial sustainability for rectors of theological schools (North Sumatra based churches), guest houses/hotel management (ELCT-NWD, CBCA, EPR, and EAR), review of strategic planning implementation (ELCT-KAD), and research on cooperation between churches and religions in Rwanda to support the country's reconciliation (EPR).

MCSL and CBCA have also trained some of their leaders to become trainers in strategic leadership and management for their follow up trainings. There is a growing interest and commitment to management and strategic planning based on vision. Some of the churches have embarked on a process of having their vision, mission and strategy formulated or reviewed, reformulated and passed by the synod (e.g. GKPS and GKI-TP). Exchange visits have been initiated so that participants can learn from one another.

## Connecting mission scholars

To build up a pool of mission scholars for the present age of mission 'from everywhere to everywhere,' the UEM has supported its members in the South to have their personnel trained in Mission Studies. To date eight Masters of Theology in Mission Studies graduated in 2011 from Silliman University in Dumaguete City, the Philippines, and Makumira University College, Arusha Tanzania (four from Asia, four from Africa, four women and four men), three MTh students are doing their Master Studies, and four are doing their doctorates in Mission Studies. We intend to continue



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supporting mission studies for several more years in order to enlarge the pool of mission experts, and we encourage churches to take this opportunity.

The UEM also provided financial assistance to build accommodation and to the library at Silliman University. The UEM has facilitated a process to increase cooperation between the Protestant University Wuppertal/Bethel in Germany, Makumira University College, Tanzania, and several theological schools in Indonesia through meeting of professors of respective universities. As a result cooperation between the UEM and the Protestant University Wuppertal-Barmen was strengthened. Plans for exchange study group visits (Germany-Asia, Germany-Africa, and possibly later Africa-Asia) in 2013-2015 have been made. UEM facilitates regular meetings between the leaders of those institutions, aiming at building links and forging cooperation between them through student and faculty exchanges.

## Supporting students

To support UEM members preparing future leaders, the UEM scholarship program has continued its support through graduate studies scholarships in various fields of knowledge and skills, e.g. theology, development, diaconia, education, medicine, agriculture, and information technology.

Quite a large number of students supported have graduated successfully: 30 students in 2010, and 18 students in 2011. The exceptionally high number in 2010 was caused by two factors: One, several students who had received special support from PHP (Pastors Help Pastors) funds completed their studies in that year; two, several others benefitted from one time support rather than a full scholarship. The annual number of students completing their programmes in normal years varies from 15 to 25 students. About the same

number of students receives new scholarships every year. The UEM presently supports 23 students in doctoral programmes, almost all of them theologians, but also two medical doctors, an educationalist and a development expert. UEM expects that in the current year 2012 one third of the doctoral students will obtain their doctorates.

The model of supporting a group of students from different regions to study together either in a given place for two years, or travelling to a given place and staying and studying there together for a month, has been developed and is promising. The two-year groups of students from various UEM members coming together in Dumaguete/Philippines and Makumira /Tanzania to do an MTh program in Mission Studies have worked together with enthusiasm and earned distinctive grades in 2011. The same good working atmosphere is seen among a group of 12 students presently pursuing a Master of Diaconic Management (see Diaconia). This new model of students studying together is getting much attention from other organisations and scholarship providers: a globalized world offers unique chances and we do well in using the chances provided by the set up of the UEM.





The demand of the churches facing growing and ever changing local, regional and global challenges and provocations remains high, requiring best trained leaders, well equipped staff and new competences. The scholarship programme remains of high importance and indispensable for preparing UEM members to face those challenges and provocations.

We only ask members who send people for studies to do all they can to use their higher education according to their skills. We are in the process of making an evaluation of the scholarship program by following up past scholarship holders.

## Universities in Africa and Asia

There is a growing number of universities in Africa where most of the young people can still only dream of a university education. In Asia theological colleges face an increasing number of requirements by the government to get or keep their accreditation. UEM is being asked to support these initiatives. Indeed the need for higher education is great, but institutions are not sufficient. Demands for investment are high and member churches struggle to meet them. The UEM has been able to provide much needed help readily and happily. However, the capacity of UEM to significantly finance large projects is very limited. But support in terms of knowledge, exchange of co-workers as well as building bridges with other financiers continues to be done with joy.

## Training for self-reliance

As mentioned above, trainings often have very concrete effects. Therefore, the UEM is encouraged to assist member churches in Africa in their efforts to become more self-reliant and especially through encouraging their church members to fight poverty. There has been support for microcredit activities in the form of training courses and seminars on SACCOS (Saving Credit and Cooperatives Societies) in the KAD and the NWD, on the creation and management of village community banks in Mbandaka, Basankusu, Goma, and Butembo, and other projects in other churches. Training has also been facilitated on the creation, administration, leadership and management of small projects and income generating activities for churches and groups. A seminar for church leaders and treasurers from anglophone Africa was also organised. In addition, the UEM organised an exposure programme for church treasurers in one of the churches in order to encourage churches to share their development and fundraising strategies.



*Bishop Dr. Zephania Kameeta, a former UEM moderator, lectured on the theme "Mission and the Fullness of Life" (right).*

## Mission giving input in Germany

The UEM started a new way of sharing mission impulses from Asia and Africa within German churches in the form of the annual "UEM Mission Lectures". The theme of the Mission Lectures is picked by the German Region which seeks impulses from the South concerning matters facing German society. The first "UEM Annual Mission Lectures" were held in various cities, universities and congregations in Germany in November 2010. The issue chosen by the German Region was "Child Poverty", which is increasing in Germany as well.

Bishop Dr. Zephania Kameeta, a former UEM moderator, lectured on the theme of "Mission and the Fullness of Life" (John 10:10), using the Basic Income Grant pilot project in Namibia as an example which tries to challenge the existing development project principles and practices and proposes an alternative way to fundamentally root out the cause of poverty in Namibia. The second annual lecture was delivered by the Chair of the Communion of Churches in Indonesia, Dr. Andreas A. Yewangoe, on the theme of "People of Faiths Living Together For a Just Sustainable Peace" (Romans 12:18). He addressed the current threat to religious freedom in Indonesia which challenges the new visions of "religion for just peace" and "development with just peace."



# Our tasks Interregional Women Work

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The UEM continues to work on gender justice and interregional women programmes. In line with decisions of the governing bodies, the UEM is working towards raising awareness of the need to create communities that respect the rights of both men and women.

## Teaching gender studies

In this regard an intensive four-week introductory course in gender studies was held at Shalom Centre in Manila in August 2010, with the UCCP hosting and facilitating the event.

Sixteen participants from Sri Lanka, Indonesia, and the Philippines attended the course, with each church expected to send one male and one female to go through the training. The course included information sharing about the prevailing cultures, trends, and situations in the three countries regarding women and men in society, churches, the community, schools, and the family. Topics included Women in World Religions; Reading the Bible with New Eyes; Men & Women in Religion & Church History; Feminist Theories & Pedagogies; and Symbols & Spirituality.

Participants were required to keep a daily journal in order to write down their feelings, impressions, thoughts, and insights about the course and its related experiences. Excerpts from these journals reveal that most of the participants were somewhat shocked, disappointed, or otherwise uncomfortable with the content of the course. Some even expressed vehement disagreement with new ideas and concepts that tended to disturb or challenge long-established concepts and theology of theirs, such as “Women must remain inferior or subordinate to men” or “God’s description is absolutely male only”. Later on in the course, the participants became more open to ecumenical efforts to pursue gender justice, which the UEM has also committed to.

Generally spoken, these gender studies allow continuing to sow the seeds of transformation. The commitment to work together as women and men to achieve liberation for all is growing. This may be a painstaking process and an uneasy struggle, but by now there is widespread understanding that it is a must to challenge the structures of oppression and the culture of domination and transform these into a culture with universal gender participation, where the rights of both men and women are respected. Participants in this course have committed themselves to pursuing gender justice in society, the church, school, the community, and the family as an interconnected ecumenical community of women and men.

In May 2011, a further gender training for 21 Indonesian participants was conducted in Yogyakarta. For most of them, it was their first time to participate in a UEM-sponsored programme. The training in Indonesia was a condensed version of the one held in Manila. Later on in the course the participants drew up their own plans of action which they have been encouraged to implement in their respective churches.



## Strengthening capacities

When advocating for women’s rights to participate in all levels of church structure, it remains important to strengthen their leadership capacities. The UEM has conducted various activities in this regard. The first Annual Leadership Training Programme for women leaders held in Manila, the Philippines, in April 2011, trained 12 women leaders on “Leadership for Peace and Development.” The second in April 2012 was on “Leadership and Trauma Healing.”

The “Women to Women” activity in East Java, Indonesia, in November 2011 was attended by 18 participants from different countries (Indonesia, Philippines, Tanzania, Rwanda and Germany), half of whom are activist in the Campaign against Women Trafficking. The participants discussed the issue and praxis of “women trafficking” and how to empower women to liberate themselves from it. The last Women to Women programme, held in Lushoto, Tanzania, in May 2012, took the theme of “Interrelatedness of Nutrition and Empowerment”.

Efforts to strengthen the competencies of women to “read the Bible with new eyes” have also been made through the meetings of the five members of UEM Women Advisory Group, formed at a series of regional meetings of representatives of women in 2009-2010 to advise the Women Inter-regional Programme. Its meetings were held with the participation of local women. After an initial meeting in Wuppertal in July 2010, the Women Advisory Group met in West Papua in July 2011 to study the theme “The Widow” with 60 local women. Results have been published and distributed to all women department of UEM members. The third meeting held in April 2012 in Bukoba, Tanzania, focussed on “Mary and Martha, Jesus’ Friends”. Preparations are being made to hold an international conference in November 2012 in Germany on the issue of “Single Women” amongst UEM members, to which men will also be invited to address the issue.

## Networking and publishing

To strengthen networking between women, the UEM Programme Officer for Women Inter-regional Programs introduced women’s work in Asia and Africa at various meetings of women in Germany, the most important being at the annual festive meeting of the association of congregational areas (Bezirksverbandsfest) on September 26 in Möhnesee-Koerbecke, at which she acted as the main speaker to the 450 women present.

Another highlight in Germany was the presentation, by the Indonesian Embassy in Germany, of a new book at the Frankfurt Book Fair, the largest book fair in the world. “Sowing Love to Have Fruitful Blessings” – a book in Indonesian which narrates the exemplary role of Batak and German women in holistic mission amongst the Bataks to exemplify the past and existing role of women leaders in mission – was previously launched at the June 2011 UEM Asia Regional Assembly in Malang, East Java, and distributed to Women Departments of UEM members and various institutions. The UEM thanks the Working Group on Women and Mission which made this possible. The German version of this book was launched in September 2011.

In conjunction with the celebration of the 125th anniversary and General Assembly of the UEM Sisterhood in September 2014, plans are under way to collect and publish 125 stories on the “power of women” in Asia, Africa and Germany which will focus on the cooperation between women and men to create peace.



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# Our tasks Interregional Youth Work

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Several members of the UEM have identified the need of addressing young people better as an important task for their church. This is also true for the UEM: young people are playing an important role in mission work. Consequently, the youth volunteer programmes are an important working area for UEM.

## Extending volunteer work

Major work has been done in the areas of funding for North-South volunteers according to the guidelines of the German Ministry of Development Co-operation which finances the “Weltwärts” programme. Since 2010, UEM has been receiving co-funding for every North-South volunteer placement (all in all more than €137,650 in 2012). UEM has increased the number of volunteers per year to 15. Funding is tied to numerous requirements with regard to the structure and placement of volunteers which heavily increase the administrative workload. We have worked intensively with the UEM member churches to make this programme known. We have decided to include two to five volunteers from the Norddeutsche Mission to its partner churches in Ghana and Togo in our programme. Four other mission societies have already expressed their interest for cooperation.

Strong efforts have been made to further develop the South-North volunteer programme, including the search for suitable placements, raising awareness for the programme and establishing a seminar programme for pedagogical guidance of the volunteers. In 2011, two South-North volunteers served at Himmelsfels/Spangenberg in Hessen, where they were, among many other activities, involved in the organisation of the UEM International Bible Camp. They also did a two-month internship in congregations in order to increase the knowledge among German congregations for the UEM partnership work. Since March 2012, four volunteers from UEM member churches in Sri Lanka, Nias, Papua and



Tanzania are serving as volunteers in different work areas of German congregations. Efforts are currently undertaken to increase the number of placements to eight annually from 2013 onwards. In order to strengthen this programme we shall require additional staff capacity.

Due to previously limited staff resources, the South-South volunteer programme is currently stagnating. There was only one south-south volunteer carrying out his service in the last two years. After serious evaluation and strategic planning, we have decided that the programme will be carried out by the program officers in the regional offices, in cooperation with the regional departments, to facilitate at least six South-South volunteers each year beginning 2012.

The policies of all three volunteer programmes will be finalised in an integrated format to ensure acceptable quality and sustainability.

## Raising the commitment of young people

The “Youth for children” programmes (YfC) in Asia remained a successful approach to enthuse young people. A YfC held in July/August 2010 at Yapentra, a GKPI house and school for blind children in Medan, included fifteen young people from UEM member churches in the Philippines, West Papua, Mentawai and North Sumatra as well as German youth volunteers working in GKPS and GKPI orphanages. The workshop equipped the participants with practical knowledge and a positive attitude towards children with handicaps. As a follow-up action, most of the YfC participants organised a three-day solidarity visit to Karoland after the eruption of Mt Sinabung. They organized games, singing, and storytelling to ease the children’s anxiety and helped them to deal with the trauma.

Another YfC programme was conducted on Mentawai Is-

## Interregional Youth Work

### A mission network of young people

In the German region, the UEM Young Adult’s Network connects youth with each other and empowers them to act as UEM ambassadors for the German region. This is very important to get young people interested in mission work. The Young Adult’s Network currently consists of more than 100 youth aged 18 to 30. As UEM ambassadors they are connected to different church circuits and parishes, partnerships, youth regional assemblies, ecumenical regional staff members, NGOs working on UEM topics, and of course also the UEM headquarters in Wuppertal.

Network members engage in workshops, lectures, confirmation classes and visiting groups. They are also asked to act as helping hands for UEM exhibition stands and are involved with the UEM as reporters, photographers, and tutors in various seminars. Since 2011, there have been frequent requests for UEM youth ambassadors. About 30 young people from the network have been involved in the work of the UEM between January and May 2012.

The greatest feedback was the fully booked Youth Network meeting in December 2011 with 40 participants. Besides networking, participating, and sharing discussions of the gospel and UEM topics, the young people prepared and offered different workshops. With the decrease of youth and church members in Germany, it is a blessing to have so many youth involved and interested in the UEM.

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land from 1–17 November 2011. The main theme was “Let the Children Come to Me: Caring for Marginalized Children”. Eleven participants from Indonesian member churches attended the programme. Activities included spreading the word about health care and HIV/AIDS, e.g. via the Sinula Mandiri radio channel of the GKPM. The YfC participants also planted 20 trees around the head office and a nursery school. A mini concert and musical was attended by about 200 children as well as by parents and other youth. Despite the difficult conditions in the field and the poor access to communication, the enthusiasm of the participants was amazing.

In August 2012 a Youth for Children programme revived a partnership between the church circuit of Hamm (EKvW) and the HKI in North Sumatra. Participants learned about environmental issues and worked together for children in the HKI. We would like to see more in interregional youth programs. From 2012 onwards, they shall be prepared and coordinated in rotation by the regional program officers of the three regions.

## Celebrating the Bible

A great success in addressing young people was the 1. International Youth Bible Camp in Germany in June 2011 with about 80 participants, among them 17 delegates from member churches in Africa and Asia. It was organized by the evangelism department and the German youth officer in

cooperation with other staff members from Germany and the Stiftung Himmelsfels ([www.himmelsfels.de](http://www.himmelsfels.de)), an independent Christian youth organisation closely connected to the EKKW. For four days, texts from the Bible were sung and danced, meditated, discussed, and translated into photo stories or pantomimes. The response was so enthusiastic that the project partners have decided to make this Bible Camp an annual event. The second camp took place in May 2012 with more than 150 participants, among them eight from UEM member churches in Africa and Asia. Another International Youth Bible Camp is now being prepared to be held in Botswana in March 2013. There, a youth sports evangelism project has started with support from UEM. Approximately 200 young people participated in this event. Similar activities are being conducted in the EAR dioceses in Rwanda.

## Training youth leaders

Leadership trainings are not only carried out for bishops or other church leaders, but also for young people. In Asia, for example, a Youth Leadership Training was conducted in November 2011 at the GBKP Retreat Centre in Sukamakmur, North Sumatra, Indonesia. Sixteen youth leaders from UEM member churches in Asia participated in this training course. The course aimed to encourage and empower youth, improving their leadership skills, as well as to give them a space to develop their potential for making a good contribution to church life.



# Our tasks Partnership

We understand ourselves as parts of the one body of Christ, therefore:

- we foster and support various forms of partnership relations among our members based on respect, mutuality and transparency
- we facilitate exchange visits for staff, experts and volunteers
- we create networks of partnership to open up and strengthen multilateral relations

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There are approximately 100 partnerships within the UEM. They are the backbone of the ecumenical relations within the UEM and an expression of kinship, which is why the 2004 General Assembly decided to evaluate these partnerships. As a result of this evaluation, the 2008 General Assembly decided to strengthen the partnerships. A new partnership policy was developed in accordance with this goal and implemented by the MT in September 2011. The policy describes the activities of the UEM partnerships as well as the structure of partnership work.

## Developing partnership work

The main focus point of the international partnership work in 2012 was the preparation and implementation of the International Partnership Conference. This conference took place from 7 – 15 July 2012 in Parapat, North Sumatra. Eight delegates from each region met to discuss the new developments in partnership work and develop new incentives and ideas. A questionnaire had been sent to all partnership groups in all three regions and the results provided a good basis for work at the conference. The conference ended with the presentation of the “Parapat Statement”, which lists concrete suggestions for the future partnership work within the UEM. The participants committed themselves to the partnership guidelines of 2008 and will make them known better at the congregational level. The delegates also suggested more events, trainings and seminars for people being active in partnerships. Furthermore, a partnership handbook, like the German one (see below) shall be developed for Africa and Asia respectively.



Opening worship in Parapat, Indonesia



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The thematic conference of the German Regional Assembly 2012 had also dealt with partnership work, discussing the theme “Of strangers and friends – how much partnership are we capable of?” The assembly had two main areas of focus: first on the question of whether we are capable of dealing with partnerships at all. The lecture challenged the delegates to discuss power and racism and discover their own prejudices. The delegates then worked in groups to question long-held beliefs and develop new ideas: changes in partnership work, the need for structure in partnerships, volunteer programmes and partnership work, and social networks and partnership work. One important starting point was the question of the sustainability of partnerships. The good atmosphere during the assembly was exceptional. The results were discussed in the partnership committee and brought into the international partnership conference.

## Strengthening partnerships within regions

In addition to partnerships between African, Asian and German congregations, church circuits or institutions – which are important to be maintained and enhanced – there is a growing need to form partnerships among churches within Africa and Asia.

In Asia, for example, GKJTU, GKJW, GKPM, GBKP, GPKB, CRC and BNKP are visiting each other, training visiting staff from partner churches, and sending experts to develop certain projects either on their own or with the support of the UEM.

In February 2012, UEM invited rectors of theological seminaries and faculties in Asian member churches to a summit in Jakarta, Indonesia. The summit generated ideas for student and lecturer exchange programmes as well as a joint programme to enable selected students and lecturers to engage in cooperative study of a given subject on one of the theological campuses.

Also initiated in Asia was a programme of collaboration among hospitals run by the member churches. The hope is that the hospitals will be able to exchange specialist staff among themselves to compensate for staffing gaps. This partnership also opens up the possibility for Indonesian medical doctors to train as specialists in the Philippines, an opportunity that is very scarce in their own country. An international exchange of doctors has also been encouraged.

The visit by Asian leaders to African churches in 2010 and the reciprocal visit by the African leaders to the churches in North Sumatra in 2011 are important steps towards mutual respect, mutual learning, and mutual assistance between the churches and institutions in these two regions. Results have already started to show, e.g. a scholarship provided by MC-SL to a pastor from CBCA.





Attracting young people

The UEM partnership work also tries to meet the challenge of attracting newcomers and younger people. Many partnerships in Germany are doing their best to attract young people whose ways of communication and relations are of different nature. It continues to be a challenge also in Africa and Asia where to young people modern relationships are characterized by the internet.

Exchanging news and ideas

Round tables remain an important way to exchange information within the partnership work in Germany. The Africa and Asia Departments regularly invite the German partnership groups to specific round tables for churches or dioceses. Such round tables provide the latest information regarding developments in the regions of the African or

Asian churches and an opportunity to discuss projects or special needs, as well as to organise events and travel to Africa or Asia or delegation trips to Germany. A training seminar was organised for the deputy executive secretaries responsible for partnership work and included the participation of the relevant heads of department. The regional offices have organised several partnership seminars in the churches in the region with the aim of acquainting them with the partnership guidelines and taking stock of their partnerships.

Partnership work benefits from new structure

There are other examples of new developments within partnerships. The reform process of the Evangelical Church in Cameroon (EEC) started in 2007 and prompted the EEC to introduce a new structure. The process was intended to strengthen the partnership with the Westphalian Church, but the partnership between the Soest and Grand Nord circuits also benefited, since new departments in areas such as project management have been created and guarantee more professional handling of projects. In March 2012 a delegation lead by the EEC church president arrived in Bethel for high-level talks with the German partners on future plans for cooperation.

Mission gives hand-on knowledge

In November 2011, the new partnership handbook with the title “Of strangers and friends” was published. Of the 2,000 copies published, 1,000 were already sold and distributed by Christmas the same year. Other mission organisations and churches are already asking for this book. The exceptional thing about this handbook is that it was not compiled by an official body, but written by men and women, salaried employees and volunteers, newcomers and “old hands”. What they all have in common is a passion for partnership work, despite the ups and downs. This is also a characteristic of long-lasting partnerships. The book is available in print, as a CD-ROM, and as a PDF download.





# Our tasks Diaconia

We confess that all human beings are created in the image of God, therefore:

- we maintain grassroots networks to fight HIV and Aids and to care for orphans, the widowed and for people infected with HIV
- we work to improve peoples' living conditions, especially for those with special needs
- we strive to improve medical care and to promote physical and psychological health for all people
- we support churches as they assist people in need as a result of human made or natural disasters

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In the field of diaconia, both academic and practical co-operation were of major importance in the past two years.

## Co-operating internationally

In cooperation with the Institute of Diaconic Science and Diaconic Management of the Protestant University Wuppertal/Bethel (IDM), the first international Masters Course in Diaconic Management was started in May 2011. The course is organised and led jointly by the IDM and the UEM. It has twelve participants, with only four receiving scholarships from the UEM, and the other eight from other interested sponsors. The curriculum is inter-disciplinary (theology and ethics, business administration, economic ethics, management) and international, the course taking place at Bethel and Stellenbosch University/South Africa, Silliman University Dumaguete/Philippines and Sebastian Kolowa University College Lushoto/Tanzania. It combines practice and theory, and students study and learn in an interna-

tional learning community. The first master exams and graduations are scheduled for April 2013. A second course is planned to start in May 2013. Scholarships are presently being secured. Organisations like LWF, WCC, EED, diaconal communities or UEM-member churches have promised support for scholarships.

A new Bachelor Course "Mental Health and Rehabilitation" with a newly developed curriculum is also being developed in cooperation between vBS Bethel and SEKUCo/ELCT-NED, targeting mainly medical officers as students. Our Moderator has played the key role in establishing this program. Accreditation in Tanzania was secured in early 2012. This course is planned to start at SEKUCo in February 2013. It is scheduled for three years and is open to international participants. Most countries have no doctors for mental illness. Therefore a great interest has been shown by churches in Rwanda, Congo and Tanzania. In addition, co-operation between Hannover University and SEKUCO, an International Master Program is being developed in Special Needs Education /Speech Therapy in both universities.

## Widening horizons

In order to offer international exposure to German students of diaconia, the UEM has started a programme for international internships for students of diaconia in cooperation with the Protestant University of Applied Sciences for Diaconia Bethel (FHdD) and Protestant University for Applied Sciences Bochum (EFH). In July / August / September 2011, a first group of four young women from the University of Applied Sciences in Bochum went to Tanzania for internships in ELCT-NED. In 2012, a larger group of seven students from both universities will travel to Indonesia for their internships. Discussions are under way to provide similar internships for students from Africa and Asia in Germany.

Interest in diaconia has also been raised among confirmation classes. Seminars for these 12- to 14-year-olds have been held at the CMD. Cooperation with the vBS Bethel is being developed, and a first joint confirmation class seminar of five days took place in Bethel in April this year.

members with expertise in various populations have been provided towards this end. Churches have set up learning facilities, and the UEM has partially supported them financially.

The exchange of experiences and knowledge is also important in the field of aging. In October 2011, a group of pastors from German member churches visited Hong Kong in order to have encounters and an exchange about the topic of "Aging in different cultures". This was a follow-up of the workshop held in Bukoba in 2010. The theme and the encounters arouse a lot of interest. A brochure on the topic was published in January 2012 and a seminar "Images of Ageing in Various Cultures" was organized in CMD Bethel.

We intend to invite members of diaconic communities, e.g. sisters or brothers, to exchange their experiences and the prospects for the future. They are of different traditions, histories, structures, and have future perspectives.

## Exchanging diaconic knowledge

The network of health services within UEM member churches shall be expanded as well. Therefore, the UEM arranged the "2nd UEM Consultation for Medical Directors – Working Against Prejudice" in Kigeme, Rwanda, in June 2012. The first consultation took place in Berlin in July 2010. It was also organized by the International Diaconia Programme in cooperation with the vBS, Bethel.

This is only one example of how knowledge is exchanged within the UEM. Another one is the support for the disabled and vulnerable. In Africa for example, churches have been empowered to improve their services for these people through UEM funding for projects and institutions that are aimed at the disabled. Both short- and long-term UEM staff

## Working practically

In order to respond to the expressed need for practical training in diaconia, a series of courses is presently being planned to be offered in the churches in Central Africa (Rwanda, DR Congo, Tanzania). These courses shall comprise issues like living with disability, inclusion, HIV/AIDS, theology and ethics of diaconia, trauma healing etc. As a part of this program, the UEM has organized a workshop "HandWork" for co-workers from UEM diaconal institutions in September 2012. In close cooperation between CMD Bethel and the vBS Bethel, the UEM offers exposure programmes, sharing experiences, workshop and practical training to empower, train and equip the participants.

When it comes to practical challenges, HIV/Aids is still a major one. In Asia, the reports from the HIV/AIDS commit-

*In cooperation with the Institute of Diaconic Science and Diaconic Management of the Protestant University Wuppertal/Bethel (IDM), the first international Masters Course in Diaconic Management was started in May 2011. The course is organised and led jointly by the IDM and the UEM.*





tees of the member churches indicate that the number of infected people is growing. The service of the UEM co-worker in the GKI-TP has been appreciated by both the GKI-TP and the civil authorities (see box). A consultant has been employed for the Indonesian member churches, who in close cooperation with the new leaders of the GKPI, HKI and GKPS, has finally restarted the Pondok Kasih centre for HIV/AIDS in North Sumatra. Operations had previously been suspended because of changes in staff. Other churches are continuously raising awareness, offering pastoral counselling, and running other activities.

In Africa, the UEM keeps on working with member churches in fighting the stigmatisation and discrimination of people infected and living with HIV/AIDS. Awareness continues to be raised about HIV/AIDS and projects developed to respond to the HIV/AIDS challenge. The Africa Department commissioned a situational analysis to see how to improve the HIV/AIDS church programmes because we are concerned with an apparent decrease in interest in the matter. The UEM has continued to directly fund church projects in the area of HIV/AIDS. The work implemented includes counselling and aid in overcoming trauma.

The UEM also continues to support church health institutions and programmes such as orphanages or day care centres. The UEM also supports preventive care programme, e.g. for malnourished children, street children, children's rights, etc. A new programme on street children in different cultures will start to support the UEM members to develop social work with children in their own environment.



## Supporting churches in emergency situations

Practical support was also needed in a number of emergency situations. In Africa, several countries faced humanitarian crises. Congregations of member churches in the Northwestern part of the Democratic Republic of Congo (CDCC and CADELU) faced a malaria and cholera crisis in October- November 2011. In December 2011, the ELCT-ECD church in Tanzania experienced strong floods. In April 2012, heavy rains and strong winds resulted in deaths as well as the destruction of homes and church facilities. People in Dar es Salaam were displaced as a result. The UEM, in cooperation with EKIR and EKvW, supported the victims of these humanitarian crises. Crises in the eastern part of Democratic Republic of Congo persist and the CBCA tirelessly continues to be there for those in need. Africa churches are being encouraged to start an emergency fund that can be used when the need arises. The main objective of such a fund would be to fight the root causes of the misery that people can suffer in such emergency situations. Natural catastrophes affected Asian member churches, too. In December 2011, a typhoon hit the Philippine islands of Mindanao and Cebu, causing hundreds of casualties. Other natural catastrophes, such as landslides and earthquakes, occurred in Mentawai, Nias, and Papua. On Easter 2012, there was a fire in the BNKP senior high school in Gunung-sitoli, and 12 classrooms, an office, and a lab burned down. The UEM is thankful for the solidarity shown by the member churches in the Asia region and in Germany.

## T-Shirts selling for a successful mission

Aginel Chingwaro is the first UEM co-worker from Botswana to Asia. Working as a consultant on HIV/AIDS in the GKI-TP, she has not only mastered the language but captured the hearts of the Papuans. Together with her Papuan colleagues, she travels to different towns and remote places where she gets the word out to children at schools, mothers, fathers, simple people and high officials alike, about HIV/AIDS and how Christians should deal with this disease. She has even convinced great leaders to undergo HIV tests, and often returns from such trips accompanied by people infected with HIV/AIDS who have been rejected by their communities.

She takes these patients to "Walihole", the only HIV/AIDS clinic in all of Papua, operated by the GKI-TP. Here the infected receive medical treatment and nutritious meals; dying patients are treated with dignity. But even after such patients die, their families and societies often reject their corpses out of fear of being stigmatised. This is what hurts Aginel the most.

How is this work being financed? There are travel, medicine, nutritious daily meals, pastoral care, testing machines, and other expenses to be paid for. Donors, the GKI-TP, the local government, the Botswana ambassador to Indonesia, and the UEM provide highly appreciated support, but this is not enough. So Aginel and her team designed yellow T-shirts with Walihole, GKI-TP, and UEM logos. They have approached the governor and other influential and well-to-do people, offering to sell them shirts at no less than 10 million Indonesian rupiahs (1000 euros) per piece. Buyers must also sign a commitment pledging to support the work of combating HIV/AIDS in their communities. Believe it or not: There are only a few of these famous and expensive T-shirts left.



Aginel Chingwaro,  
UEM co-worker in Asia



# How we work together

Our members from Africa, Asia and Germany have equal rights in governance. Our decision-makers – women, men and young adults – come from all three continents. All decisions about our work are taken on the basis of our common rules and regulations and our joint budget. We manage the resources entrusted to us transparently and conscientiously and account for them together in faithful stewardship. In working and living together, we learn from each other and are willing to be transformed and renewed as we experience that our parttaking in God's mission also changes our lives and our work.

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## Working together: Personnel administration

Since 2010 UEM has been busy compiling comprehensive personnel guidelines, both by integrating existing policies and developing new concepts. After the revision in 2009 the guidelines for the annual structured workers dialogue are now being put into practice. We are compiling a personnel manual covering the relevant aspects of labour laws, a concept on further training, as well as the already developed policies on personnel exchange in all directions including a concept for spouses. UEM management is in constant dialogue with the co-workers' representatives on personnel matters including the personnel implications regarding the joint conference centre of EKIR and UEM in Wuppertal.

Attention to gender and other aspects of the German General Law on Equality (AGG) has been given continuous attention during the recruitment process for new positions. The percentage of female co-workers in UEM has slightly increased, from 67 per cent in 2010 to 68 per cent in 2012. The gender ratio in executive positions has been maintained (38 per cent female / 62 per cent male) throughout 2011 and 2012. The majority of positions at the level of Programme Officers and Team Leaders are occupied by women. The level of part-time positions at UEM stands at 40 per cent.

As for international personnel exchange, a total of 21 positions have been filled in Africa, Asia and Germany. In addition, several senior experts and short-term consultants have been assisting member churches in the programme areas of

diaconia, advocacy and theological training. The gender ratio in personnel exchange remained stable (46 per cent female, 54 per cent male). As of April 2010, a total of 13 persons are employed in North-South-exchange, with four of these in part-time positions. Three positions are partly financed by EED and one is co-financed with The Protestant Church in Germany (EKD). Seven persons from Africa and Asia are serving in German districts, congregations, or institutions (South-North) and eight persons hold positions in the South-South exchange programme.

## Transparent and conscientious: Finance and administration

After the restructuring in 2008 and 2009, the last two years were characterised by a consolidation process. In spite of the ongoing global financial crisis UEM was able to stabilise its income base, in particular regarding investment proceeds and rental income. UEM has achieved the target set in 2008 in saving €1.2 million until 2012, in particular by downsizing the staff especially with unlimited contracts by 14.5 positions. Most of the new positions within UEM are limited for certain project periods. Other factors were savings in telephone, postage and communication, in public relations and pension payments, and through the effect of structural changes at Hester Needham House and CMLS. Comprehensive administrative guidelines for all UEM offices and houses have been compiled. We expect to save further on streamlined administration of meetings of governing bodies.

## Transparency and conscientiousness: The DZI Seal



In 2006 the German Central Institute for Social Issues (DZI) awarded its seal of approval for charitable contributions to the UEM for the first time. By awarding this certificate, this highly renowned German donations institute certifies that the UEM conscientiously uses the money entrusted to it, acting in accordance with its constitution, and that the UEM provides transparent accounting. DZI has renewed the seal each year ever since, following a thorough assessment, and has given special mention to the decrease in UEM administrative costs as a result of the restructuring. The UEM is allowed to use the DZI seal in all of its publications to prove that its financial administration adheres to accepted standards.

## Managing the resources: Income development and investments

The UEM relies on contributions from its members, revenue from donations, reimbursements of expenditure for personnel exchange and volunteers as well as proceeds from leases and investments. Over the past two years, the UEM has been able to stabilise its income sources after a decline of donations in 2010. The income from investments has increased. All members have honoured their commitments and some have even exceeded their pledges.

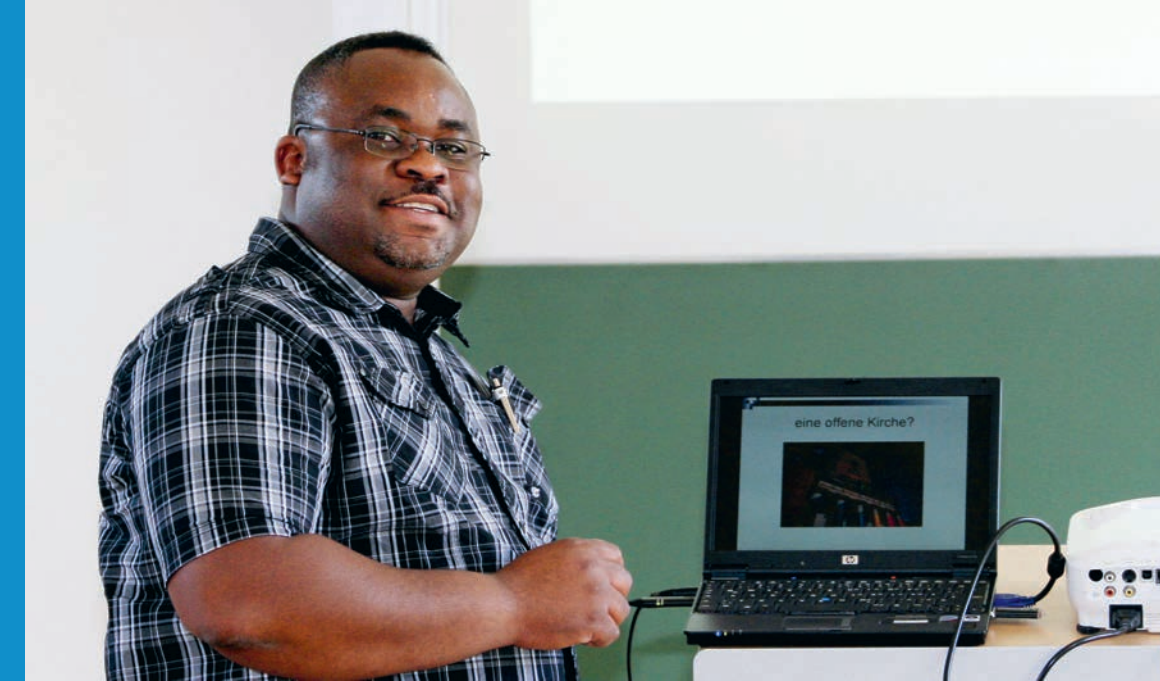
The UEM has invested the majority of its funds with three internationally renowned investment companies. In accordance with the UEM constitution, ethical criteria are applied to all portfolios in order to exclude companies heavily involved in areas such as arms trading, alcohol, nuclear

energy, or pornography. In addition to the exclusions, the investment strategies put extra value on improvements in social standards and sound ecological activities. An investment committee of five members with bank expertise or economic qualifications monitors and evaluates the performance of the UEM funds. Thanks to this conservative investment strategy, the UEM incurred hardly any losses during worst of the financial crisis in 2010 and 2011. Investment proceeds were transferred to UEM by the investment companies as budgeted.

## Working Together: International Fundraising

In spite of the fact that the income from donations has stabilised during the last two years, the Management Team is aware that additional fundraising efforts are necessary. Having in mind the demographic development in Germany with a decreasing number of church members and a high level of competition between charitable institutions, it is evident that new avenues for fundraising have to be assessed. The good response to the appeal for endowment contributions in all three regions has revealed the potential for financial support of UEM activities in Asia and Africa. A possible approach for a united fundraising action shall be discussed during the General assembly of the UEM.

First effects of institutional fundraising became visible when looking at reimbursements in the year 2011. For the first time, the UEM was able to realise funding for the North-South Volunteers Programme from the German government, and for the scholarships for the Diaconia Masters Programme from different institutions, each exceeding € 100,000. Further opportunities regarding the financial support for all directions of the volunteers programme will be explored in the process of extending the programme.



Rev. Lorenst  
Kuzatjike,  
former co-  
worker from  
the ELCRN

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# How we work together

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At their meeting in January 2012 in Manokwari, the Asia Regional Board (ARB) developed some ideas for fundraising in the region as a sign of the responsibility within the global UEM to support its mission work. The ARB determined, among other things, that all UEM programmes in the region shall include a collection for the UEM Foundation in their opening and closing services. Furthermore, on UEM Sunday the Asian churches will be asked to support a “project of the year” which will be determined annually by the ARB. The Asian churches are already supporting one another in different ways. One example is the support that the HKBP, GBKP, GKJTU, and GKJW are providing to the GKPM as Mentawai faces the destruction wrought by the tsunami in 2010 and tries to rebuild infrastructure. The church in Nias (BNKP) contributes to the education of several theological students in the GKPA and GPKB by giving them bursaries to study in STT BNKP Sundermann. The CRC has established a bursary fund managed by the UEM for the children of pastors from remote areas in Indonesia. The GKI-TP recently carried part of the cost when hosting the ARB in Manokwari by having the local congregations offer lunch and dinner and by covering part of the accommodation and transportation costs. The MC-SL has extended a full scholarship for a theologian from CBCA.

## Managing the resources: Annual accounts

The CURACON auditing firm in Düsseldorf, Germany, has audited the financial statements of the UEM for 2010 and 2011 in accordance with generally accepted accounting standards. The audit was performed with knowledge of the UEM’s activities and the economic and legal environment of the UEM, with particular consideration for the changes in the UEM constitution. In 2010, the UEM has set up the UEM Trust that is safeguarding pension obligations towards former co-workers. With time the initial capital of

€ 2,000,000 may decrease based on annual mathematical calculations of an insurance company so that the balance can be transferred to the UEM Foundation. As a consequence of all measures taken by the UEM, the auditors issued an unqualified opinion for the audits in 2010 and 2011.

## Managing the resources: Property development

There are several property developments: The Hester-Needham-House which was converted into 26 separate flats to accommodate the sisters of the UEM sisterhood as well as 20 members of a local initiative that promotes the cohabitation of several generations in one residence has been fully rented out throughout the last two years. Sisterhood and tenants are living together well and some of the tenants engage in UEM activities on a regular basis. The UEM has renovated UEM properties in Wuppertal observing environmental concerns. The houses transferred by EKIR on the “Holy Mountain” have been fully rented out after extensive renovations.

Based on a feasibility study and an architects’ competition thoroughly assessed by the Finance Committee, the Council has decided to alter and renovate the conference centre at the CMLS. Building work is currently in full progress taking the new business plan and municipal fire regulations into consideration. At the same time EKIR is building a new kitchen and dining hall adjacent to the conference centre. Both buildings will be operated by a mutual limited liability company under the supervision of a new business manager with hotel experience. Both buildings should be operational by July 2013. EKIR and UEM will own and supervise the new limited liability company jointly. Both stakeholders have subsidised the conference activities heavily in recent years. As an effect of the consolidation of activities projections show that the activities shall only be subsidised

decreasingly over the initial five years. The Board of Directors of the company is currently investigating whether it is possible to transform the company into a charitable institution employing people with handicaps in an integrating way.

## Faithful stewardship: The UEM Foundation

The UEM Foundation was established in 2005 in order to ensure the financial sustainability of the UEM. Supporters of the foundation either contribute to the work of the UEM in general or to specific programme areas. Since 2010 the capital of the foundation (incl. the reserves) has grown by more than € 1.2 million, from € 4,618,500 on 1 January 2010 to € 5,881,060 on 31 December 2011. This growth results from the transfer of four houses in Wuppertal with the value of € 470,000 by the EKIR to the UEM. Based on the initiative of the Moderator and the General Secretary of the UEM, 22 churches from Germany, Asia and Africa have donated more than € 50,000. The EKvW had pledged an amount of € 500,000 in case at least the same amount is contributed by other UEM members. This pre-condition was met and the EKvW subsequently transferred € 500,000 to the UEM account. The success in raising additional endowment contributions for the UEM Foundation is a good sign for the growing responsibility of members for the UEM affairs also in financial terms.

In addition, any legacy capital is invested in the foundation as well. During 2010 and 2011 the UEM has received a total of € 132,000 in bequests. The UEM is raising awareness of the UEM Foundation during seminars on legacies and wills in Germany that are offered in close co-operation with the YMCA and the Salvation Army. All the efforts of raising endowment contributions for the UEM Foundation during the last two years have resulted in a total of € 325,000 trans-

ferred to the UEM in order to finance UEM programmes and operations. For 2012 the EKIR has taken the decision to hand over another three houses on the “Holy Mountain” in Wuppertal to the UEM with the understanding that the value of the houses is credited to the UEM Foundation.

## How we work together: Mutual Information

For a communion of churches, mutual information is fundamental. UEM therefore extended particularly its electronic information channels as a cheap and fast ways of communication. The magazines “Mission Spark” of the Asian Region and “Mission Echo” of the African Region are now both available as online newsletters. An electronic German language newsletter for the German region has recently been published for the first time, and an English language UEM newsletter for all three regions will start soon. Youth delegates started with a UEM Facebook page directly after the GA 2010, and the UEM Asia Facebook page is currently keeping more than 2000 “friends”, including church leaders, informed about UEM programmes, available positions, and other matters.

Another success story in this regard is the UEM Evangelism Newsletter. Being sent out regularly since 2010, the number of recipients has now surpassed 400. Reactions show that it is read carefully, and the information shared is appreciated. Each newsletter also contains a number of prayer requests from different churches. Prayer Alerts have been sent according to need or request from churches, dealing either with political upheaval or natural disasters. These alerts were taken up even more broadly than the prayer requests in the Newsletter, with some churches distributing them widely within their own prayer group networks.



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Our decision makers from all three continents: The Council

Between the General Assemblies in Dar es Saalam 2010 and in Berastagi 2012 the UEM Council will have held five regular meetings, with the fifth taking place in Berastagi just prior to the meeting of the GA and therefore not subject to this report.

The Council met for the first time in Dar es Salaam directly after the General Assembly. The Council members e.g. reflected on the GA and adopted a process for an evaluation procedure for MT members.

In February 2011, the Council, by invitation from the two Hesse churches, met in the ancient city of Marburg on the site of the churches’ Deaconess community. Both the Bishop of EKKW and the Church President of EKHN honoured the Council by their presence during an evening reception. There were good opportunities to discuss with both church leaders about UEM membership and topics arising from this membership for the churches. The Council heard, among other issues, a report of Sr. Ursula Wörmann on the process of the ordination of women in the UEM family and discussed with Dr. Musa Panti Filibus, Director for Mission and Development of LWF about the debate in the LWF on the topic of human sexuality. In addition, the Council worked on a concept for ecumenical co-workers (North-South, South-North, South-South).

In the Council meeting in Wuppertal in October 2011 the Council appointed Angelika Veddele as Executive Secretary for Germany to succeed Jutta Beldermann who moved

to the Bethel institutions as head of the training department. Items of discussion were also the renovation of CMLS and the co-operation with the EKIR (see page 34) and the future development of CMD in Bethel. As in the previous meetings, the Council again discussed on GA decision 10/2010 and decided that the MT shall come up with a proposal for procedure to be discussed in one of the committees of the GA 2012 and be possibly forwarded to GA 2014 in Germany. The Council also discussed about membership contributions (which have to be further discussed during the GA), and made first preparations for the GA 2012.

On invitation of the CBCA in Eastern Congo and especially their president, the Vice Moderator for Africa, Dr. Kalule Molo, the Council held its fourth meeting in Goma. The Council members experienced a lively, friendly and emotional warm welcome by the members of the Virunga congregation in Goma, and they felt very much honoured and touched by the warm hospitality of the CBCA. The council expressed their great respect for the enormous commitment of a church which for decades has been rendering services in an environment of violence and civil war. Within the meeting, the Council discussed about the UEM co-workers exchange, prepared the membership application of GKPPD, Sumatra, Indonesia, for the GA and worked on the standing orders of the GA, the Council, and the Regional Assemblies etc., which the GA will have to decide on. Finally, the council dealt with the international youth work.

One of the main tasks of the Council in almost all of its meetings was the evaluation of the members of the Management Team which shall be carried out every four years



The UEM’s council met in Goma / in March 2012 for its meeting. Members of the management team were also present.

for each member of the MT. On the basis of an evaluation process which was decided upon by the Council, all members of the MT will have been evaluated by the Council in its meetings up to October 2012. The results of all evaluation processes were very much satisfying and the procedures can be adopted by the incoming Council for the next round of evaluation.

In each of the meetings the Council received reports from all departments, discussed about UEM finances and about the positive and effective development of the UEM Foundation.

How we work together

Thanks from the moderator

“At the end of the term of office of this Council I would like to use the opportunity to express my gratitude to all members of the Council. You have taken the trouble of travelling a lot; time and again you left your families and work behind in order to serve our UEM family in its governing body. Some of you who are not employees of our members have even taken leave of absence in order to fulfil your assignment. Thank you all very much; and may our Lord Almighty bless you for your service in our communion.

My gratitude goes as well to the members of the UEM staff, to the Management Team and the secretaries and assistants who have prepared the meetings and had to bear with our decisions which I believe were not always easy to take. We did all that work in a good and trustful working atmosphere which is appropriate but not guaranteed for a church organisation. Thank you very much and please give the thanks of the Council to all your members of staff who dealt with the Council work.”



# Annual financial statement

Balance sheet for the years ended 31 December, 2010  
and 31 December, 2011



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Assets in €	31.12.2011	31.12.2010
<b>A. Fixed Assets</b>		
I. Tangible fixed Assets		
1. Land with Offices and other Buildings	1,583,999-59	2,106,169-52
2. Land with residential Buildings	1,331,508-71	375,292-43
3. Land without Buildings	364-00	364-00
4. Leasehold	5,938-91	6,078-65
5. Office Equipment	221,346-19	209,278-80
6. Vehicles	43,551-31	62,158-34
7. Assets under Construction	421,336-33	470,836-39
	<b>3,608,045-04</b>	<b>2,899,695-79</b>
II. Financial Assets		
1. Other long-term Equity Investments	2-00	2-00
2. Cooperative Shares	69,977-22	69,977-22
3. Other long-term Securities	43,820,842-65	44,736,435-15
of which to UEM-Foundation: € 0-00		(4,421,572-54)
of which for Pensions and special Funds		(9,720,414-17)
for Member Churches € 9,720,414-17		
4. Other loans (Liability of UEM Trust)	2,000,070-80	0-00
	<b>45,890,892-67</b>	<b>44,806,414-37</b>
	<b>49,498,937-71</b>	<b>47,706,110-16</b>
<b>B. Current Assets</b>		
I. Inventories	<b>12,300-00</b>	<b>24,000-00</b>
II. Receivables and other Assets		
1. Trade Receivables	13,749-25	40,321-51
2. 2. Other Assets	349,003-23	343,440-91
	<b>362,752-48</b>	<b>383,762-42</b>
III. Cash-in-hand, Bank Balances	<b>3,253,336-57</b>	<b>2,773,748-10</b>
UEM Foundation € 151,862-08	<b>3,628,389-05</b>	<b>(493,754-92)</b>
	<b>3,181,510-52</b>	
<b>C. Prepaid Expenses</b>	<b>62,083-55</b>	<b>65,293-72</b>
	<b>53,189,410-31</b>	<b>50,952,914-40</b>

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Equity and Liabilities in €	31.12.2011	31.12.2010
<b>A. Equity</b>		
I. Agreed Capital	7,925,024-16	7,925,024-16
II. Endowment UEM-Foundation	5,768,696-58	5,119,225-11
III. Reserves	27,935,598-48	28,496,636-47
of which to UEM-Foundation € 106,742-53		(0-00)
IV. Net retained Profits	1,569,475-20	37,816-32
of which to UEM-Foundation € 0-00		(23,178-61)
	<b>43,198,794-42</b>	<b>41,578,702-06</b>
<b>B. Accruals</b>		
1. Accruals for Pensions	1,759,368-00	1,926,899-00
2. Other Accruals	2,202,113-28	1,956,044-10
	<b>3,961,481-28</b>	<b>3,882,943-10</b>
<b>C. Liabilities</b>		
1. Trade Liabilities	260,626-31	127,616-94
of which with a remaining Term of up to one Year		(127,616-94)
€ 260,626-31		
2. Other Liabilities	5,763,104-07	5,457,564-78
of which with a remaining Term of up to one Year		(5,361,965-91)
€ 5,763,104-07		
	<b>6,023,730-38</b>	<b>5,489,582-85</b>
<b>D. Deferred Income</b>	<b>5,404-23</b>	<b>1,686-39</b>
	<b>53,189,410-31</b>	<b>50,952,914-40</b>



# Income Statement 2011 and 2010

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in €		
	2011	2010
1. Revenues		
a) Received Donations	1,858,298-16	1,850,948-03
b) Member/Contributions	5,693,000-00	5,765,129-50
c) Other Assistance and Revenues	547,513-60	460,745-46
d) Dedicated Donations	860,675-96	812,174-97
e) Rental Income	431,890-75	491,058-62
	9,391,378-47	9,380,056-58
2. Other operating Income	1,034,106-24	1,119,636-83
	<b>10,425,484-71</b>	<b>10,499,693-41</b>
3. Cost of Materials	529,149-00	275,658-24
	<b>9,896,335-71</b>	<b>10,224,035-17</b>
4. Personnel Expenses		
a) Wages and Salaries	4,171,026-04	4,070,916-23
b) Social security, post-employment and other Employee benefit Costs	1,098,503-45	1,506,745-52
	<b>5,269,529-49</b>	<b>5,577,661-75</b>
5. Depreciation of tangible fixed Assets	402,509-31	425,433-98
6. Other operating Expenses	8,249,888-40	7,490,174-11
	<b>13,921,927-20</b>	<b>13,493,269-84</b>
7. Income from long-term Equity Investments	4,022-94	4,015-14
8. Income from other long-term Securities	5,364,596-07	3,530,524-67
9. Other Interests and similar Income	32,874-77	27,292-74
10. Write downs of long-term financial Assets	15,465-43	0-00
11. Interest and similar Expenses (of which: interest Expenses from discounting accruals € 97,275-00) Discounting of Accruals € 17,329-00	389,072-78	302,368-54   (17,329-00)
	<b>4,996,955-57</b>	<b>3,259,464-01</b>
12. Results from ordinary Activities	<b>971,364-08</b>	<b>– 9,770-66</b>
13. Extraordinary Income of which: income resulting from the transitional provisions of BiMoG € 0-00	0-00	40,217-00  (40,217-00)
14. Extraordinary expenses of which: income resulting from the transitional provisions of BiMoG € 0-00	0-00	226,568-00  (226,568-00)
15. Extraordinary Result	<b>0-00</b>	<b>– 186,351-00</b>
16. Taxes on Income	743-19	0-00
17. Net Loss (-) / Net income for the financial Year of which to UEM-Foundation € 7,610-37	<b>970,620-89</b>	<b>– 196,121,66</b>  (23,178-61)
18. Retained profits of which to UEM-Foundation € 23,178-61	37,816-32	100,854-48  (75,953-55)
19. Recruitment into General Reserves	30,788-98	675,953-55
20. Withdrawals from the dedicated Reserves	591,826-97	809,037-05
21. Net retained Profits	<b>1,569,475-20</b>	<b>37,816-32</b>

# Audit Report for 2010

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<p>Auditor's Report</p> <p>To the Vereinte Evangelische Mission - Gemeinschaft von Kirchen in drei Erdteilen Wuppertal - (United Evangelical Mission - Communion of churches in three continents) -:</p> <p>We have audited the annual financial statements, comprising the balance sheet and the income statement, together with the bookkeeping system, of the Vereinte Evangelische Mission - Gemeinschaft von Kirchen in drei Erdteilen Wuppertal, - (United Evangelical Mission - Communion of churches in three continents) - for the business year from January 1 to December 31, 2010. The maintenance of the books and records and the preparation of the annual financial statements in accordance with German commercial law are the responsibility of the association's management. Our responsibility is to express an opinion on the annual financial statements, together with the bookkeeping system, based on our audit.</p> <p>We conducted our audit of the annual financial statements in accordance with § [Article] 317 HGB ["Handelsgesetzbuch": "German Commercial Code"] and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Those standards require that we plan and perform the audit such that misstatements materially affecting the presentation of the annual financial statements in accordance with [German] principles of proper accounting are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the institution and expectations as to possible misstatements are taken into account in the determination of audit procedures. The effectiveness of the accounting-related internal control system and the evidence supporting the disclosures in the books and records, the annual financial statements are examined primarily on a test basis within the framework of the audit. The audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the annual financial statements.</p> <p>We believe that our audit provides a reasonable basis for our opinion.</p> <p>Our audit has not led to any reservations.</p>	<p>In our opinion, based on the findings of our audit, the annual financial statements comply with the legal requirements.</p> <p>Düsseldorf, May 6st, 2011</p> <p>CURACON GmbH Wirtschaftsprüfungsgesellschaft Zweigniederlassung Düsseldorf</p> <p>signed Wendt Wirtschaftsprüfer [German Public Auditor]</p> <p>signed Grzyszcok Wirtschaftsprüferin [German Public Auditor]</p>
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Due to legal regulations, the English version of the auditor's report cannot be signed personally.  
For the original German version please contact UEM's Finance and Administration Department.



<p>Auditor's Report</p> <p>To the Vereinte Evangelische Mission - Gemeinschaft von Kirchen in drei Erdteilen -, Wuppertal - (United Evangelical Mission - Communion of churches in three continents) -:</p> <p>We have audited the annual financial statements, comprising the balance sheet and the income statement, together with the bookkeeping system, of the Vereinte Evangelische Mission - Gemeinschaft von Kirchen in drei Erdteilen -, Wuppertal, - (United Evangelical Mission - Communion of churches in three continents) - for the business year from January 1 to December 31, 2011. The maintenance of the books and records and the preparation of the annual financial statements in accordance with German commercial law are the responsibility of the association's management. Our responsibility is to express an opinion on the annual financial statements, together with the bookkeeping system, based on our audit.</p> <p>We conducted our audit of the annual financial statements in accordance with § [Article] 317 HGB ["Handelsgesetzbuch": "German Commercial Code"] and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Those standards require that we plan and perform the audit such that misstatements materially affecting the presentation of the annual financial statements in accordance with [German] principles of proper accounting are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the institution and expectations as to possible misstatements are taken into account in the determination of audit procedures. The effectiveness of the accounting-related internal control system and the evidence supporting the disclosures in the books and records, the annual financial statements are examined primarily on a test basis within the framework of the audit. The audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the annual financial statements.</p> <p>We believe that our audit provides a reasonable basis for our opinion.</p> <p>Our audit has not led to any reservations.</p>	<p>In our opinion, based on the findings of our audit, the annual financial statements comply with the legal requirements.</p> <p>Düsseldorf, May 10th., 2012</p> <div><div>CURACON GmbH Wirtschaftsprüfungsgesellschaft Zweigniederlassung Düsseldorf</div><div><div>signed Wendt Wirtschaftsprüfer [German Public Auditor]</div><div>signed Grzyszczyk Wirtschaftsprüferin [German Public Auditor]</div></div></div>
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The UEM member churches

BNKP	Banua Niha Keriso Protestan – Nias Christian Protestant Church (Indonesia)
CBCA	Communauté Baptiste au Centre de l’Afrique – Central Africa Baptist Community (DR Congo)
CADELU	Communauté Association des Eglises Evangéliques de la Lulonga – Association of Evangelical Churches of the Lulonga River (DR Congo)
CDCC	Communauté des Disciples du Christ au Congo – Community of the Disciples of Christ in the Congo (DR Congo)
CRC	Chinese Rhenish Church Hongkong Synod
EAR	Eglise Anglicane au Rwanda – Anglican Church of Rwanda
ECC	Eglise du Christ au Congo – Church of Christ in the Congo
EEC	Eglise Evangélique du Cameroun – Evangelical Church of Cameroon
EKHN	Evangelische Kirche in Hessen und Nassau – Evangelical Church of Hesse and Nassau (Germany)
EKiR	Evangelische Kirche im Rheinland – Evangelical Church in the Rhineland (Germany)
EKKW	Evangelische Kirche von Kurhessen-Waldeck – Evangelical Church of Hesse-Waldeck (Germany)
EKvW	Evangelische Kirche von Westfalen – Evangelical Church of Westphalia (Germany)
ELCB	Evangelical-Lutheran Church in Botswana
ELCRN	Evangelical-Lutheran Church in the Republic of Namibia
ELCT/ECD	Eastern and Coastal Diocese of the Evangelical Lutheran Church in Tanzania
ELCT/KAD	Karagwe Diocese of the Evangelical Lutheran Church in Tanzania
ELCT/NED	North-Eastern Diocese of the Evangelical Lutheran Church in Tanzania
ELCT/NWD	North-Western Diocese of the Evangelical Lutheran Church in Tanzania
EPR	Eglise Presbytérienne au Rwanda – Presbyterian Church of Rwanda
ERK	Evangelisch-reformierte Kirche – Evangelical-reformed Church (Germany)
GBKP	Gereja Batak Karo Protestan – Batak Karo Protestant Church (Indonesia)
GKI-TP	Gereja Kristen Injili di Tanah Papua – Evangelical Church in West Papua (Indonesia)
GKJTU	Gereja Kristen Jawa Tengah Utara – Christian Church of North Central Java (Indonesia)
GKJW	Gereja Kristen Jawi Wetan – Christian Church of Eastern Java (Indonesia)
GKPA	Gereja Kristen Protestan Angkola – The Christian Protestant Angkola Batak Church (Indonesia)
GKPI	Gereja Kristen Protestan Indonesia – Indonesian Protestant Christian Church (Indonesia)
GKPM	Gereja Kristen Protestan Mentawai – Protestant Christian Church in Mentawai (Indonesia)
GKPS	Gereja Kristen Protestan Simalungun – Protestant Christian Simalungun Batak Church (Indonesia)
GPKB	Gereja Punguan Kristen Batak – Batak Christian Community Church (Indonesia)
HKBP	Huria Kristen Batak Protestan – Batak Protestant Christian Church (Indonesia)
HKI	Huria Kristen Indonesia – Christian Church in Indonesia (Indonesia)
MC-SL	Methodist Church of Sri Lanka
UCCP	United Church of Christ in the Philippines
vBs	v. Bodelschwinghsche Stiftungen Bethel – v. Bodelschwingh Foundation Bethel (Germany)

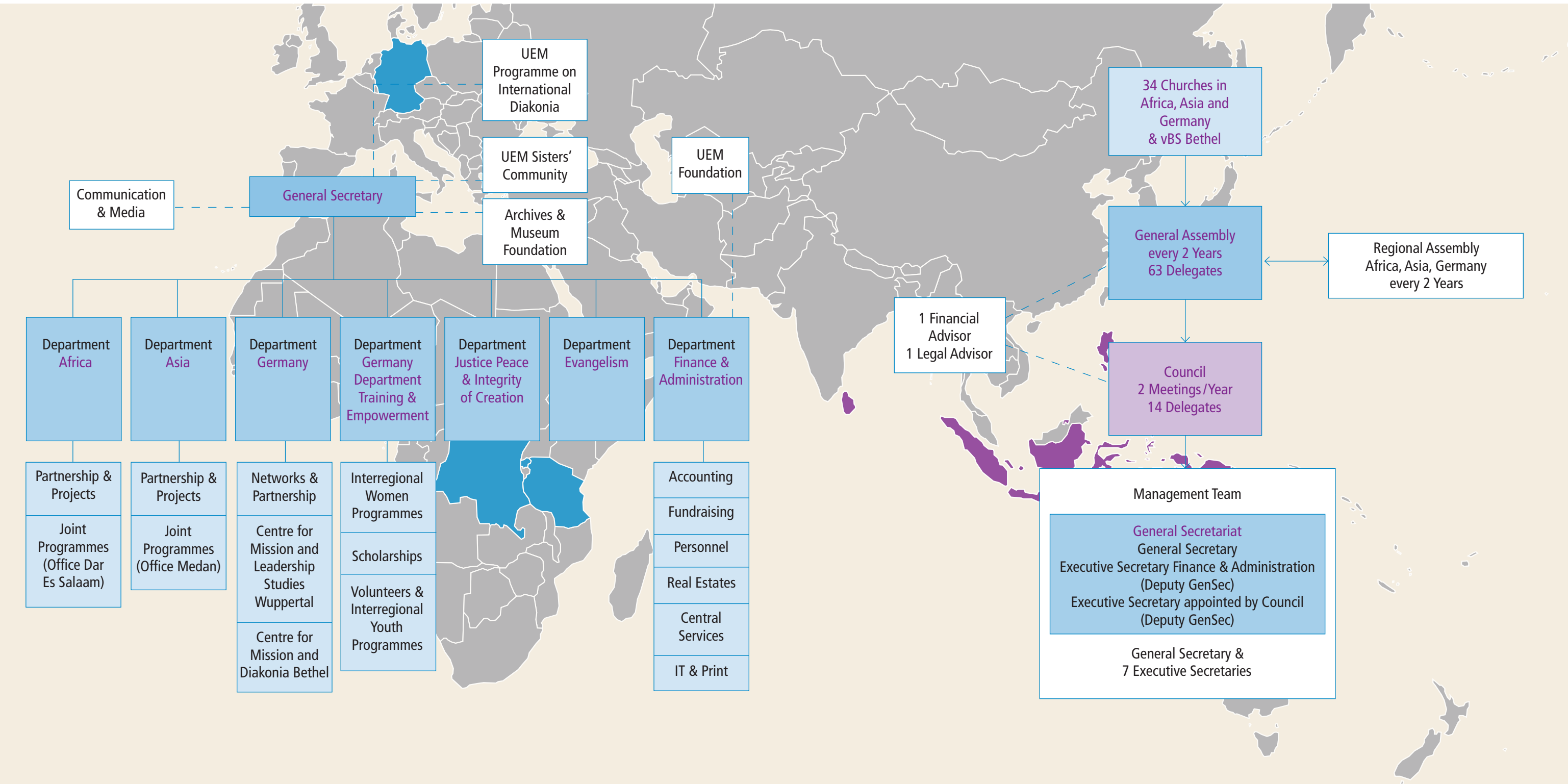
Other abbreviations:

EKD	Evangelische Kirche in Deutschland – Evangelical Church in Germany
GA	General Assembly
JPIC	Justice, Peace and the Integrity of Creation
NGO	Non-Governmental Organisation
PGI	Persekutuan Gereja-Gereja di Indonesia – Communion of Churches in Indonesia



# Working structure UEM

# Governance structure UEM







United Evangelical Mission  
Communion of churches  
in three Continents

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