



# Diaconic Management (M.A.)

## Requirements

- A Bachelor Degree in any relevant subject (e.g. Theology, Social Work, Economics, Education, Health, Law or others)
- Leadership experience of at least three years
- A good command of written and spoken English
- An official recommendation of the sending church

Scholarships are available and can be applied for with UEM.

## Responsible

Prof. Dr. Martin Büscher, Programme Director  
Chair for Economics, Economic and Business Ethics  
Inst. for Diaconic Science and Diaconic Management (IDM)  
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## International, Contextual Studies in Normative Governance



Capacity building for the social and organisational practice of the churches

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An interdisciplinary and contextual approach

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Leadership competence including theological, economic and intercultural qualification

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A Master Degree accredited in Germany

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A programme conducted in three continents in a multi-cultural learning community





## Concept

The Institute for Diaconic Science and Diaconic Management (IDM), Protestant University Wuppertal/Bethel, and the United Evangelical Mission (UEM) offer an International Master of Arts (M.A.) Programme in

### **Diaconic Management** International, Contextual Studies in Normative Governance

The interdisciplinary programme combines modular studies and field research in Europe, Africa and Asia.

The graduates of the Master's Programme will acquire:

- Leadership and organisational competence, including the management of projects and organisations
- In-depth knowledge in theology, economics and ethics related to diaconic work
- Intercultural competence
- Competence to conceptualise diaconic work in different international settings
- A Master of Arts (M.A.) accredited in Germany

The Master's Programme supports churches in

- Responding to the ecclesiological challenges concerning poverty, marginalisation, ecology and social issues
- Putting into practice their visions for diaconic work
- Developing sustainable structures for their public mission
- Developing their profile as social advocates

## Content

The programme combines the development of both academic and professional competence. All modules consist of seminars, lectures and structured field research.

The programme's interdisciplinary approach allows for the study of contemporary diaconia, the intercultural reflection on theology, business and economics, the study of applied ethical issues as well as the development of management skills with particular application to non-governmental and faith-based organisations.

Subjects:

- Intercultural theology
- Biblical foundations of diaconia
- The history of diaconia in different settings
- Theory and practice of management with a special emphasis on normative management
- Basics of economics, including alternative approaches
- Ethical issues of globalisation
- Public theology
- The management of non-governmental organisations (NGOs) and faith-based organisations (FBOs)
- Concepts of diaconic work e.g. regarding disability or poverty



IDM, Germany



Stellenbosch University, South Africa

## Structure

The two years programme starts in Bethel/Germany. It consists of five modules of four to five weeks each, which are conducted at the Institute for Diaconic Science and Diaconic Management of the Protestant University in Bethel/Germany (IDM) in cooperation with:

- University of Stellenbosch/South Africa  
[www.sun.ac.za](http://www.sun.ac.za)
- Silliman University Dumaguete/Philippines  
[www.su.edu.ph](http://www.su.edu.ph)
- Sebastian Kolowa University College in Lushoto/Tanzania  
[www.sekuco.org](http://www.sekuco.org)

All modules include field research in institutions of social work and advocacy. The programme ends in Bethel with the submission of a master's thesis and final exams.



Partner Universities

## An International Learning Community

The students meet at the different universities to study and live together during the modules. In between these modules they conduct structured field research whilst pursuing their professions in their home countries. In this way the course aims at developing academically reflected practitioners who can apply the acquired knowledge in their work environment. The learning methods used include lectures from the region, group-work, presentations, research papers and E-learning.

Profile of the group:

- Students between 25 and 45 years
- from different countries worldwide
- with different professional backgrounds
- women and men

All five modules are accompanied by a mentoring team of professors and tutors of IDM and UEM.



Silliman University, Philippines



SEKUCo, Tanzania